



# Join the Family.

Extend your reach and attract better quality candidates.



**Flat Fee  
Recruiter**

# We're human!



We want to do business just like you do: simply, cost effectively, flexibly and professionally.

Established in 2012, Flat Fee Recruiter was designed to make **recruitment a simple process at a value-driven fixed price, providing employers with a genuine alternative to recruitment agencies without the hefty price tag.**

Since then, we have become more experienced at delivering what our clients want and we have introduced more efficient processes, cutting-edge technology, wider marketing reach and increased employer branding options.

As we've diversified over many sectors, our core value has remained the same – to deliver a successful, technology driven yet personal, fixed-price recruitment service that gets results.

And we love what we do!

**Be savvy.**

Forget the agencies.



# 1

## Choose your package.

Our main objective is to create a value-led recruitment campaign. You choose the reach and the level of support, at a price that fits your budget. Your Account Manager will always be on hand to help.

# 2

## We build your campaign.

From writing a keyword-optimised advert to shortlisting candidate CVs and providing online screening interviews – whatever your needs, we will work with you to build and deliver your ideal campaign.

# 3

## We support you.

You may just want us to check in a couple of times throughout the campaign, or you might want us to manage your whole recruitment cycle. It's your campaign, you decide how much support you need.

# 4

## You interview.

Depending on your package, this may be a series of interviews or simply your final one. Understanding your needs at the beginning of the campaign will ensure that the whole process is as efficient as possible.

# 5

## You hire.

It's that simple. There are no hidden costs – hire as many people as you want from each campaign. The flat fee costing model is based on the human time, tech and cost of advertising, not as a % of salary.

# How it works.

## Just 5 steps to recruitment bliss.

18,500+  
adverts written



## Be-spoke.

Tailored packages to suit your need and budget.



# Exceptional service.

We don't just post and pray.

Your dedicated Account Manager will support you every step of the way. If you need extra services, including **cv screening & video interviews to proactive candidate searching or unique hiring reports**, just let us know.

**Be supported.**

Always here to help with any part of the recruitment process.

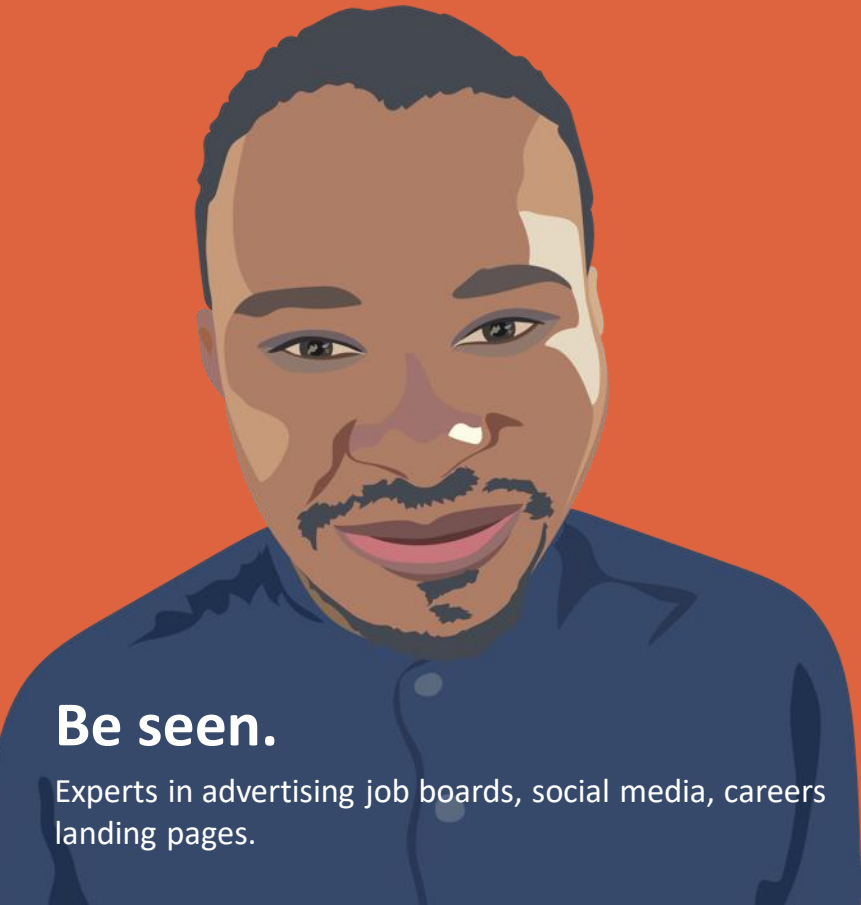


**100%**

hiring success rate  
with our **Ultimate Package!**

# Exceptional reach.

Our extensive selection of job boards and branding options allows for exceptional candidate reach, providing you with the potential to specifically target nearly everyone who is looking for a job on the web.



## Be seen.

Experts in advertising job boards, social media, careers landing pages.





Accountancy



Administration  
& Customer Service



Banking, Insurance  
& Finance



Construction



Education



Engineering



Fashion/Retail



Health & Social Care



Hospitality & Tourism



HR



IT/Technical



Legal



Logistics & Distribution



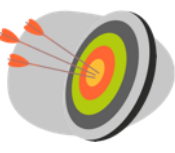
Manufacturing



Media & PR



Public Sector



Sales & Marketing



Science

# We can target your specific sector.

Knowing where to advertise your jobs can be one of the biggest challenges – which is why Flat Fee Recruiter has designed specific packages across most industry sectors to ensure that you target the best candidates in the market.

In addition to partnering with the generic job boards and online platforms, we have also teamed up with niche industry job boards and communities to provide specialist media buying options, increasing your reach and potential for a successful hire.



## Be different.

We can make your advert stand out.

# Simple and cost effective.

As with all our packages, if you want to add or remove any service or reach option, your Account Manager can work with you to build the most effective solution to for your vacancy and budget. And, if you purchase credits for sector specific packages, you can mix and match the sectors to suit your vacancies.



\*Based on average agency fee of £4,500 compared to Flat Fee Recruiter average rate of £300 per campaign

## Be smart.

Save money and time – it's a no brainer.

## Request a call back

	★ Standard £299	★ Pro (non branded) £429 <sup>or</sup>	★ ★ Pro (branded) £529	★ ★ ★ Ultimate (branded) FROM £1500*
Professionally written advert	★	★	★	★
Recruitment system (ATS)	★	★	★	★
Branded vacancy landing page	★	★	★	★
Total Jobs & Jobsite	★	★	★	★
Monster or Gumtree	★	★	★	★
Reed	★	★	★	★
Sponsored Indeed		★	★	★
CV Library			★	★
Guardian Jobs				★
50+ sites. ie. Google Jobs, Adzuna, Retail Choice, Zip Recruiter, Talent.com	★	★	★	★
Social media (FB, Twitter, LinkedIn)		★	★	★
CV Database search		★	★	★
Recruitment housekeeping		★	★	★
CV screening				★
Video interviewing				★
Reporting			★	★
Dedicated Sector Account Manager	★	★	★	★

The Ultimate package is built around you and your vacancy, so the final cost will be approved by you prior to commencing your campaign.

# Big on Applicants, Big on Tech, Big on Service.



The technology available to manage your recruitment campaign comes with every package. The **Flat Fee Applicant Tracking System**, or **FFATS**, allows you to review and manage all of your candidates in one place.

This means that you (and unlimited hiring managers) can quickly view, email and process candidates through a workflow. It also ensures that you, your team and your Account Manager have an holistic view and enables us to remain agile throughout your campaign.

For an online demo and to establish where this can fit into your recruitment process, click [here](#).



## Be organised.

Our innovative tech helps to track your Return on Investment (ROI) and manage the hiring process from start to finish.





**NOTTINGHAMSHIRE**  
Fire & Rescue Service  
Creating Safer Communities



Installing and Maintaining  
Tomorrow's Technologies Today



Color & Comfort



a member of the DIC group



Color & Comfort



**KEMPS**  
PUBLISHING

**YMCA THAMES GATEWAY GROUP**

YMCA ASHFORD / YMCA BRENTWOOD / YMCA DARTFORD / YMCA ROMFORD  
YMCA THAMESMEAD / YMCA WEST KENT / YMCA WOOLWICH



**LabyrinthTechnology**  
Guiding your business through the maze of modern IT



the care forum

**arrowselfdrive**



SrPaul's  
**STEINER**  
SCHOOL

**Be confident.**

We are looking after everything behind the scenes.

# Don't just take our word for it.

Find out what our clients think of us [here](#).

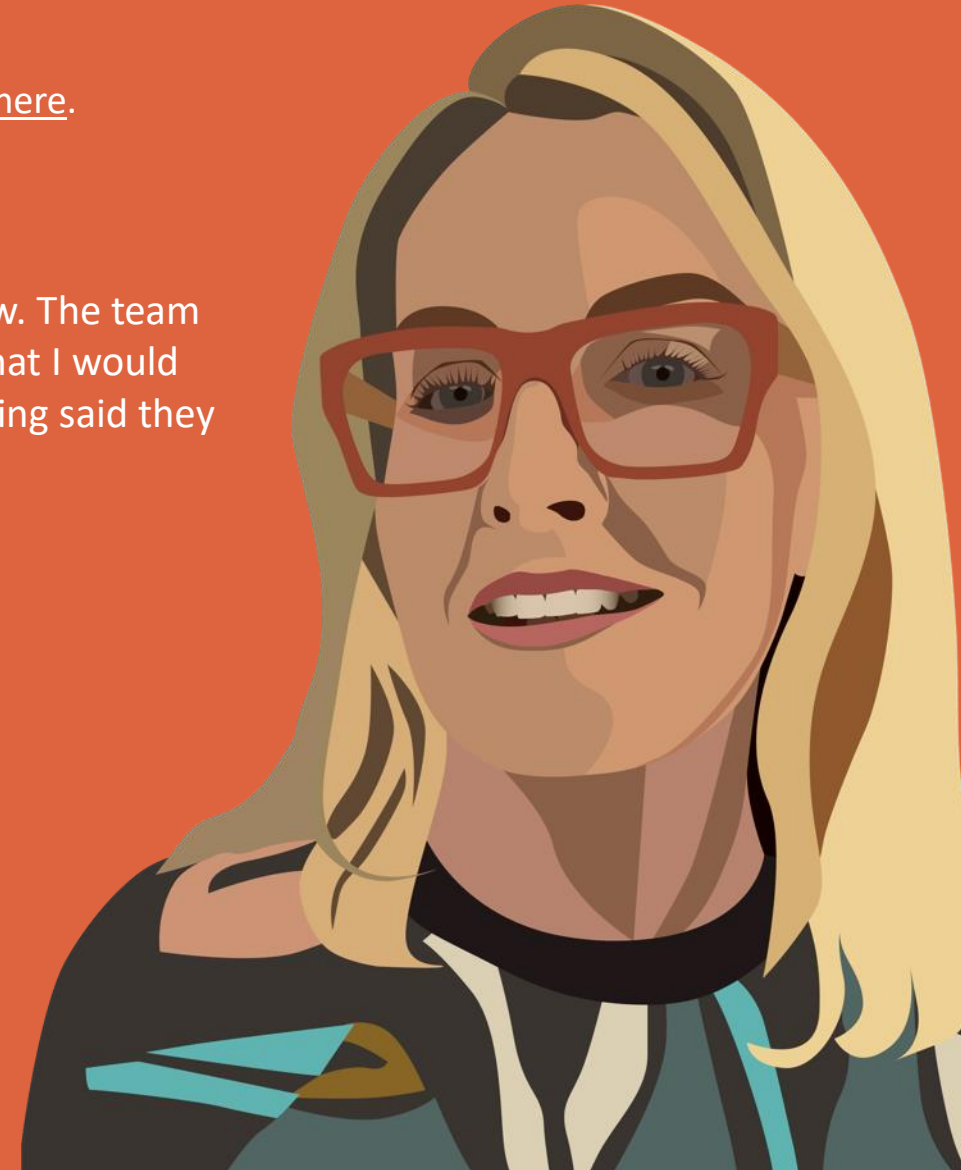
“

I'm in two minds leaving this review. The team at Flat Fee Recruiter are so good that I would like to keep them a secret. That being said they deserve 5 stars!

Michael Ibrahim, Archangel Care

**650,000**

registered applicants



# When we said we're human...

Storm would beg to differ!

But she's still part of our family – and just like us she always gives everyone a warm welcome!

What are you waiting for?

0113 322 7243

hello@flatfeerecruiter.co.uk



**Be successful.**

Hire the best person for the job.

